

GUAM DEPARTMENT OF EDUCATION  
SALARY ADJUSTMENTS - P.L. 38-60

**January 2026**

Position Title	Effective Date	Funding	Salary	
SEC SCH ASST PRINCIPAL	01/02/2026	L	\$	76,500.00
				Plus \$7,650.00 *10% Differential Pay
				Total \$84,150.00
ADMINISTRATIVE ASSISTANT	01/02/2026	L	\$	50,446.00
HIGH SCHOOL TEACHER	01/02/2026	L	\$	78,624.00
MIDDLE SCHOOL TEACHER	01/03/2026	L	\$	77,016.00
ASST SUPERINTENDENT SPECIAL ED	01/03/2026	L	\$	140,136.00
HIGH SCHOOL TEACHER	01/03/2026	L	\$	56,673.00
HIGH SCHOOL TEACHER	01/03/2026	L	\$	77,016.00
ELEMENTARY TEACHER	01/03/2026	L	\$	84,522.00
MIDDLE SCHOOL TEACHER	01/03/2026	L	\$	69,439.00
SCH HEALTH COUNSELOR III	01/03/2026	L	\$	66,440.00
				Plus \$6,644.00 *10% Differential Pay
				Total \$73,084.00
HIGH SCHOOL TEACHER	01/03/2026	L	\$	67,303.00
ELEMENTARY TEACHER	01/04/2026	L	\$	72,352.00
PROGRAM COORD II	01/05/2026	L	\$	68,269.00
ELEMENTARY TEACHER	01/06/2026	L	\$	95,405.00
INST COORD TEACHER	01/06/2026	F	\$	92,536.00
HIGH SCHOOL COUNSELOR	01/07/2026	L	\$	88,747.00
HIGH SCHOOL TEACHER	01/07/2026	L	\$	65,233.00
ELEMENTARY TEACHER	01/07/2026	L	\$	58,142.00
ELEMENTARY TEACHER	01/08/2026	L	\$	61,890.00
ELEMENTARY TEACHER	01/08/2026	L	\$	64,180.00
PROGRAM COORD I	01/08/2026	F	\$	49,827.00
COOKS ASSISTANT	01/08/2026	L	\$	25,970.00
ELEMENTARY TEACHER	01/09/2026	L	\$	50,129.00
ELEMENTARY TEACHER	01/09/2026	L	\$	91,498.00
HIGH SCHOOL TEACHER	01/10/2026	L	\$	88,747.00
MAINTENANCE WORKER	01/10/2026	L	\$	34,853.00
ELEMENTARY TEACHER	01/10/2026	L	\$	91,498.00
MIDDLE SCHOOL TEACHER	01/11/2026	L	\$	77,016.00
SCHOOL AIDE I	01/12/2025	F	\$	27,724.00
CLERK TYPIST I	01/13/2026	L	\$	24,109.00
SCHOOL AIDE I	01/13/2026	L	\$	26,712.00
PRE KINDER TEACHER	01/14/2026	L	\$	79,459.00
HIGH SCHOOL TEACHER	01/14/2026	L	\$	58,142.00
ELEMENTARY TEACHER	01/14/2026	L	\$	51,575.00
HIGH SCHOOL TEACHER	01/14/2026	L	\$	51,575.00
ELEMENTARY TEACHER	01/14/2026	L	\$	51,575.00
MIDDLE SCHOOL TEACHER	01/14/2026	L	\$	67,971.00
SCHOOL AIDE I	01/15/2026	L	\$	26,712.00
HIGH SCHOOL TEACHER	01/15/2026	L	\$	69,439.00
ELEMENTARY TEACHER	01/16/2026	L	\$	46,609.00
SCHOOL AIDE III	01/16/2026	L	\$	40,443.00
ELEMENTARY TEACHER	01/16/2026	L	\$	51,575.00
COMPUTER OPERATOR I	01/16/2026	L	\$	38,967.00
KINDERGARTEN TEACHER	01/18/2026	L	\$	44,446.00

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SCHOOL AIDE I	01/18/2026	L	\$	29,865.00
SCHOOL AIDE I	01/18/2026	L	\$	29,865.00
MIDDLE SCHOOL COUNSELOR	01/18/2026	L	\$	72,352.00
HIGH SCHOOL TEACHER	01/18/2026	L	\$	87,142.00
HIGH SCHOOL TEACHER	01/19/2026	L	\$	61,890.00
ELEMENTARY TEACHER	01/19/2026	L	\$	49,692.00
ELEMENTARY TEACHER	01/21/2026	L	\$	69,439.00
SCHOOL AIDE I	01/21/2026	L	\$	29,865.00
SECRETARY II TYPIST	01/21/2026	L	\$	48,780.00
ELEMENTARY TEACHER	01/22/2026	L	\$	70,127.00
HIGH SCHOOL TEACHER	01/23/2026	L	\$	52,004.00
SCHOOL AIDE III	01/23/2026	L	\$	45,826.00
MIDDLE SCHOOL TEACHER	01/24/2026	L	\$	52,004.00
EDUCATIONAL INTERPRETER I	01/31/2025	F	\$	43,050.00
<b>December 2025 (Addendum)</b>				
PROGRAM COORD III	12/02/2025	F	\$	68,648.00
SCHOOL AIDE I	12/02/2025	L	\$	32,170.00
SOCIAL WORKER III	12/04/2025	F	\$	63,728.00
			\$	89,089.00
SCH HEALTH COUNSELOR II	12/04/2025	L	Plus \$8,908.90 *10% Differential Pay	
			TOTAL \$97,997.90	
SOCIAL WORKER III	12/04/2025	F	\$	59,159.00
			\$	84,016.00
ELEM SCH ASST PRINCIPAL	12/09/2025	L	Plus \$8,401.60 *10% Differential Pay	
			TOTAL \$92,417.60	
CLERK TYPIST II	12/10/2025	F	\$	43,965.00
SCHOOL AIDE I	12/10/2026	L	\$	32,170.00
SCHOOL AIDE III	12/11/2025	F	\$	51,924.00
CLERK III	12/12/2025	L	\$	32,170.00
			\$	108,212.00
SEC SCH PRINCIPAL (MIDDLE)	12/12/2025	L	Plus \$16,231.80 *15% Differential Pay	
			Total \$124,443.80	
COMMUNITY PROGRAM AIDE II	12/13/2025	F	\$	33,731.00
COMMUNITY PROGRAM AIDE II	12/13/2025	F	\$	33,731.00
BUILDING MAINT SUPERVISOR	12/17/2025	L	\$	46,978.00
SCHOOL AIDE I	12/17/2025	F	\$	43,965.00
			\$	104,716.00
ELEM SCH PRINCIPAL	12/18/2025	L	Plus \$15,707.40 *15% Differential Pay	
			Total \$120,423.4	
SOCIAL WORKER II	12/19/2025	F	\$	55,601.00
SCHOOL AIDE III	12/19/2025	L	\$	43,050.00
PLUMBER II	12/19/2025	L	\$	39,004.00
SCHOOL AIDE III	12/19/2025	L	\$	44,417.00
COMMUNITY PROGRAM AIDE II	12/19/2025	F	\$	33,731.00
SCHOOL AIDE I	12/19/2025	L	\$	28,774.00
COMPUTER OPERATOR II	12/22/2025	L	\$	54,266.00
ADMINISTRATIVE AIDE	12/23/2025	L	\$	30,452.00
BUILDING MAINTENANCE SUPT	12/24/2025	L	\$	64,136.00

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Position Title	Effective Date	Funding	Salary
ADMINISTRATIVE ASSISTANT	12/26/2025	L	\$ 42,388.00
INST COORD TEACHER	12/30/2025	L	\$ 88,747.00
<b>November 2025 (Addendum)</b>			
HEAD START AIDE	11/02/2025	F	\$ 36,335.00
CLERK TYPIST II	11/06/2025	L	\$ 40,032.00
ELECTRICIAN II	11/06/2025	L	\$ 40,841.00
PROGRAM COORD I	11/06/2025	F	\$ 62,374.00
SCHOOL AIDE I	11/08/2025	F	\$ 29,865.00
HIGH SCHOOL TEACHER	11/15/2025	L	\$ 47,878.00
KINDERGARTEN TEACHER	11/15/2025	L	\$ 86,078.00
SCH ATTEND OFCR II	11/16/2026	L	\$ 42,388.00
ELEMENTARY TEACHER	11/17/2025	L	\$ 81,981.00
PRE KINDER TEACHER	11/18/2025	F	\$ 51,719.00
PROGRAM COORD III	11/21/2025	F	\$ 61,401.00
PRE KINDER TEACHER	11/22/2025	F	\$ 60,461.00
COMPUTER OPERATOR I	11/25/2025	L	\$ 40,443.00
SOCIAL WORKER III	11/27/2025	F	\$ 63,728.00
SOCIAL WORKER III	11/27/2025	F	\$ 59,159.00
<b>October 2025 (Addendum)</b>			
PRE KINDER TEACHER	10/01/2025	F	78,624.00
GENERAL ACCOUNTING SUPERVISOR	10/09/2025	L	70,260.00
ELEMENTARY TEACHER	10/15/2025	L	50,989.00
HEAD START AIDE	10/17/2025	F	33,731.00
PROGRAM COORD IV	10/18/2025	F	80,999.00
PROGRAM COORD IV	10/22/2025	L	83,568.00
SCHOOL AIDE I	10/25/2025	F	29,865.00
SCHOOL AIDE I	10/25/2025	F	29,865.00
COMMUNITY PROGRAM AIDE I	10/25/2025	F	29,865.00
SCHOOL AIDE I	10/25/2025	F	29,865.00
SCHOOL AIDE I	10/25/2025	F	29,865.00
SCHOOL AIDE I	10/25/2025	F	29,865.00
SCHOOL AIDE I	10/25/2025	F	29,865.00
PROGRAM COORD IV	10/28/2024	F	83,568.00
ELECTRICIAN II	10/28/2025	L	64,767.00
<b>September 2025 (Addendum)</b>			
HIGH SCHOOL TEACHER	09/09/2025	L	69,439.00
ADMINISTRATIVE ASSISTANT	09/09/2025	L	39,349.00
LIBRARY TECHNICIAN I	09/09/2025	L	29,340.00
WELDER II	09/11/2025	L	37,580.00
PERSONNEL SPECIALIST II	09/12/2025	L	70,436.00
SCHOOL AIDE III	09/27/2025	F	36,173.00
<b>August 2025 (Addendum)</b>			
INST COORD TEACHER	08/03/2025	F	79,459.00
HIGH SCHOOL TEACHER	08/04/2025	L	44,446.00
SCHOOL AIDE I	08/05/2025	F	26,712.00

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HIGH SCHOOL TEACHER	08/07/2025	L	49,692.00
HEAD START AIDE	08/07/2025	F	37,712.00
HIGH SCHOOL TEACHER	08/07/2025	L	49,692.00
MIDDLE SCHOOL COUNSELOR	08/09/2025	L	58,142.00
HIGH SCHOOL TEACHER	08/11/2025	L	55,801.00
MIDDLE SCHOOL TEACHER	08/11/2025	L	61,890.00
INST COORD TEACHER	08/11/2026	L	65,233.00
SCHOOL AIDE I	08/12/2025	F	26,712.00
HIGH SCHOOL TEACHER	08/13/2025	L	74,647.00
ELEMENTARY TEACHER	08/15/2025	L	72,352.00
HIGH SCHOOL TEACHER	08/16/2025	L	69,439.00
			95,369.00
SCH HEALTH COUNSELOR III	08/16/2025	L	Plus \$9,536.90 *10% Differential Pay
			Total \$104,905.90
HIGH SCHOOL TEACHER	08/16/2025	L	\$ 40,249.00
SCHOOL AIDE I	08/18/2025	F	\$ 30,996.00
ELEMENTARY TEACHER	08/19/2025	L	\$ 94,334.00
<b>July 2025 (Addendum)</b>			
SCHOOL AIDE I	07/26/2025	F	\$ 38,801.00
MIDDLE SCHOOL COUNSELOR	07/29/2025	L	\$ 81,981.00
<b>June 2025 (Addendum)</b>			
HIGH SCHOOL COUNSELOR	06/11/2025	L	\$ 58,142.00
<b>May 2025 (Addendum)</b>			
SCHOOL AIDE I	05/09/2025	F	\$ 27,724.00
GENERAL ACCOUNTING SUPERVISOR	05/21/2025	L	\$ 87,305.00
HEAD START AIDE	05/27/2025	F	\$ 33,731.00
<b>March 2025 (Addendum)</b>			
EDUCATIONAL INTERPRETER I	03/18/2025	F	\$ 44,417.00
EDUCATIONAL INTERPRETER II	03/18/2025	F	\$ 53,699.00
SCHOOL AIDE III	03/23/2025	F	\$ 47,279.00
<b>February 2025 (Addendum)</b>			
SECRETARY I TYPIST	02/12/2025	F	\$ 36,335.00
PROGRAM COORD IV	02/13/2025	F	\$ 100,794.00

**Disclaimer: REPORTING MAY BE SUBJECT TO AMENDMENTS**