

GUAM DEPARTMENT OF EDUCATION
SALARY ADJUSTMENTS - P.L. 38-60

March 2026

Position Title	Effective Date	Funding	Salary	
SCHOOL AIDE III	03/01/2026	L	\$	41,727.00
MIDDLE SCHOOL COUNSELOR	03/01/2026	L	\$	78,379.00
SCHOOL AIDE III	03/01/2026	L	\$	41,727.00
ELEMENTARY TEACHER	03/01/2026	L	\$	70,127.00
SCHOOL AIDE I	03/01/2026	L	\$	32,170.00
SCHOOL AIDE III	03/01/2026	L	\$	50,328.00
SCHOOL AIDE I	03/01/2026	L	\$	33,192.00
HIGH SCHOOL TEACHER	03/01/2026	L	\$	56,020.00
HIGH SCHOOL TEACHER	03/02/2026	L	\$	84,522.00
ELEM SCHOOL LIBRARIAN	03/02/2026	L	\$	70,127.00
HIGH SCHOOL TEACHER	03/05/2026	L	\$	52,004.00
HIGH SCHOOL TEACHER	03/06/2026	L	\$	58,142.00
SCHOOL AIDE I	03/07/2026	F	\$	33,192.00
ELEMENTARY TEACHER	03/07/2026	L	\$	40,249.00
PROGRAM COORD II	03/08/2026	F	\$	51,615.00
ELEMENTARY TEACHER	03/08/2026	L	\$	65,233.00
ELEMENTARY TEACHER	03/10/2026	L	\$	81,981.00
SCH ATTEND OFCR II	03/10/2026	L	\$	39,349.00
SCHOOL AIDE III	03/11/2026	L	\$	36,173.00
MIDDLE SCHOOL COUNSELOR	03/12/2026	L	\$	67,971.00
SCH ATTEND OFCR II	03/12/2026	L	\$	40,841.00
CLERK TYPIST III	03/13/2026	L	\$	35,336.00
SCHOOL AIDE I	03/13/2026	F	\$	28,774.00
ELEMENTARY TEACHER	03/14/2026	L	\$	42,824.00
HIGH SCHOOL TEACHER	03/19/2026	L	\$	68,316.00
MIDDLE SCHOOL TEACHER	03/19/2026	L	\$	71,368.00
ELEMENTARY TEACHER	03/20/2026	L	\$	48,276.00
HIGH SCHOOL TEACHER	03/21/2026	L	\$	53,974.00
HIGH SCHOOL TEACHER	03/21/2026	L	\$	47,878.00
INST COORD TEACHER	03/21/2026	F	\$	74,647.00
ADMINISTRATIVE OFFICER	03/22/2026	F	\$	64,108.00

February 2026 (Addendum)

PROGRAM COORD I	02/01/2026	F	\$	46,256.00
ELEMENTARY TEACHER	02/01/2026	L	\$	47,878.00
ELEMENTARY TEACHER	02/02/2026	L	\$	54,085.00
BUYER I	02/03/2026	F	\$	33,581.00
PROGRAM COORD I	02/03/2026	F	\$	42,940.00
SCH HEALTH COUNSELOR III	02/03/2026	L		\$104,738.00
				Plus \$10,473.80 *10% Differential
				Total: \$115,211.80
PRE KINDER TEACHER	02/03/2026	F	\$	41,775.00

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PROGRAM COORD I	02/03/2026	F	\$	42,940.00
BUYER I	02/03/2026	F	\$	33,581.00
HIGH SCHOOL TEACHER	02/03/2026	L	\$	73,915.00
HIGH SCHOOL TEACHER	02/06/2026	L	\$	50,690.00
PRE KINDER TEACHER	02/07/2026	F	\$	49,692.00
LICENSED PRACTICAL NURSE II	02/08/2026	L	\$56,369.00	
			Plus \$5,636.90 *10% Differential	
			Total: \$62,005.90	
INST COORD TEACHER	02/09/2026	L	\$	67,971.00
INST COORD TEACHER	02/09/2026	F	\$	67,971.00
ELEMENTARY TEACHER	02/09/2026	L	\$	55,801.00
INST COORD TEACHER	02/10/2026	F	\$	75,968.00
PROGRAM COORD III	02/10/2026	F	\$	63,728.00
MIDDLE SCHOOL TEACHER	02/10/2026	L	\$	59,987.00
ELEMENTARY TEACHER	02/10/2026	L	\$	75,968.00
ELEMENTARY TEACHER	02/10/2026	L	\$	49,692.00
KINDERGARTEN TEACHER	02/10/2026	L	\$	53,212.00
ELEMENTARY TEACHER	02/10/2026	L	\$	70,127.00
ELEMENTARY TEACHER	02/11/2026	L	\$	67,971.00
HIGH SCHOOL TEACHER	02/11/2026	L	\$	72,352.00
WAREHOUSE SUPERVISOR I	02/12/2026	L	\$	53,699.00
CLERK TYPIST I	02/13/2026	L	\$	26,955.00
SCHOOL AIDE I	02/13/2026	L	\$	28,774.00
SCHOOL AIDE I	02/13/2026	F	\$	28,774.00
PAYROLL CLERK III	02/13/2026	L	\$	47,891.00
CLERK TYPIST I	02/13/2026	L	\$	26,955.00
HIGH SCHOOL TEACHER	02/14/2026	L	\$	42,824.00
MIDDLE SCHOOL TEACHER	02/14/2026	L	\$	59,398.00
SCHOOL AIDE I	02/14/2026	L	\$	29,865.00
ELEMENTARY TEACHER	02/15/2026	L	\$	50,989.00
INST COORD TEACHER	02/15/2026	L	\$	75,968.00
MIDDLE SCHOOL TEACHER	02/16/2026	L	\$	44,446.00
ELEMENTARY TEACHER	02/16/2026	L	\$	58,439.00
MIDDLE SCHOOL TEACHER	02/16/2026	L	\$	65,880.00
ELEMENTARY TEACHER	02/16/2026	L	\$	58,439.00
MIDDLE SCHOOL TEACHER	02/17/2026	F	\$	65,880.00
SCHOOL AIDE III	02/17/2026	L	\$	47,279.00
ELEMENTARY TEACHER	02/17/2026	L	\$	58,439.00
CLERK TYPIST III	02/17/2026	L	\$	35,336.00
ELEMENTARY TEACHER	02/18/2026	L	\$	78,624.00
ELEMENTARY TEACHER	02/18/2026	L	\$	74,647.00
ELEMENTARY TEACHER	02/19/2026	L	\$	81,061.00
HEAD START AIDE	02/19/2026	F	\$	42,731.00
ELEMENTARY TEACHER	02/19/2026	L	\$	67,971.00
ELEMENTARY TEACHER	02/19/2026	L	\$	81,981.00

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ELEMENTARY TEACHER	02/19/2026	L	\$	88,747.00
ELEMENTARY TEACHER	02/19/2026	L	\$	88,747.00
HIGH SCHOOL TEACHER	02/19/2026	L	\$	44,907.00
FOOD SERVICES ADMINISTRATOR	02/20/2026	L	\$	78,508.00
KINDERGARTEN TEACHER	02/21/2026	L	\$	84,522.00
HIGH SCHOOL TEACHER	02/22/2026	L	\$	44,446.00
KINDERGARTEN TEACHER	02/22/2026	L	\$	54,085.00
SCH HEALTH COUNSELOR III	02/22/2026	L	\$71,570.00	
			Plus \$7,157.00 *10% Differential	
			Total: \$78,727.00	
ELEMENTARY TEACHER	02/22/2026	L	\$	70,484.00
MIDDLE SCHOOL TEACHER	02/22/2026	L	\$	76,259.00
HIGH SCHOOL TEACHER	02/23/2026	L	\$	56,019.00
HIGH SCHOOL TEACHER	02/23/2026	L	\$	48,375.00
ELEMENTARY TEACHER	02/23/2026	L	\$	59,987.00
PRE KINDER TEACHER	02/24/2026	F	\$	56,641.00
ELEMENTARY TEACHER	02/24/2026	L	\$	58,142.00
ELEMENTARY TEACHER	02/26/2026	L	\$	46,131.00
ELEMENTARY TEACHER	02/26/2026	L	\$	78,379.00
ELEMENTARY TEACHER	02/26/2026	L	\$	88,836.00
HIGH SCHOOL TEACHER	02/27/2026	L	\$	54,900.00
COMPUTER OPERATOR I	02/27/2026	L	\$	44,417.00
COOKS ASSISTANT	02/27/2026	L	\$	29,957.00
ELEMENTARY TEACHER	02/27/2026	L	\$	46,131.00
SCHOOL AIDE I	02/27/2026	F	\$	28,774.00
HIGH SCHOOL TEACHER	02/27/2026	L	\$	44,907.00
ELEMENTARY TEACHER	02/28/2026	L	\$	47,878.00
ELEMENTARY TEACHER	02/28/2026	L	\$	63,226.00
MIDDLE SCHOOL TEACHER	02/28/2026	L	\$	83,431.00
ELEMENTARY TEACHER	02/28/2026	L	\$	54,900.00
COMPUTER OPERATOR I	02/28/2026	L	\$	37,545.00
January 2026 (Addendum)				
HIGH SCHOOL TEACHER	01/08/2026	L	\$	62,206.00
ELEMENTARY TEACHER	01/09/2026	L	\$	79,156.00
INST COORD TEACHER	01/11/2026	F	\$	67,971.00
ELECTRICIAN I	01/12/2026	L	\$	37,580.00
PLUMBER I	01/12/2026	L	\$	34,853.00
ELEMENTARY TEACHER	01/14/2026	L	\$	51,575.00
SCHOOL AIDE I	01/14/2026	F	\$	38,801.00
ELEMENTARY TEACHER	01/14/2026	L	\$	51,575.00
ELEMENTARY TEACHER	01/16/2026	L	\$	61,890.00
PERSONNEL SPECIALIST II	01/16/2026	L	\$	55,601.00
MIDDLE SCHOOL TEACHER	01/19/2026	L	\$	61,890.00

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COMPUTER OPERATOR I	01/23//2026	L	\$ 36,173.00
COOKS ASSISTANT	01/27/2026	L	\$ 24,109.00
ELECTRICIAN II	01/27/2026	L	\$ 60,844.00
ELEMENTARY TEACHER	01/28/2026	L	\$ 52,111.00
MIDDLE SCHOOL TEACHER	01/29/2026	L	\$ 61,890.00
CLERK TYPIST III	01/30/2026	L	\$ 31,606.00
ELEMENTARY TEACHER	01/30/2026	L	\$ 71,642.00
HIGH SCHOOL TEACHER	01/30/2026	L	\$ 58,142.00
HIGH SCHOOL TEACHER	01/30/2026	L	\$ 74,647.00
ELEM SCHOOL LIBRARIAN	01/30/2026	L	\$ 77,016.00
HIGH SCHOOL TEACHER	01/31/2026	L	\$ 71,642.00
December 2025 (Addendum)			
PROGRAM COORD IV	12/11/2025	F	\$ 100,794.00
PLUMBER II	12/19/2025	L	\$ 39,004.00
November 2025 (Addendum)			
SCHOOL AIDE III	11/08/2025	L	\$ 41,727.00
SCHOOL AIDE I	11/12/2025	L	\$ 26,712.00
ELEMENTARY TEACHER	11/15/2025	L	\$ 52,111.00
October 2025 (Addendum)			
AUDITOR III	10/06/2025	L	\$ 66,142.00
PAYROLL CLERK III	10/10/2026	L	\$ 43,608.00
PROGRAM COORD III	10/18/2025	F	\$ 73,072.00
CLERK TYPIST II	10/31/2025	L	\$ 32,170.00
September 2025 (Addendum)			
SCHOOL AIDE I	09/10/2025	L	\$ 35,330.00
AUDITOR IV (GDOE)	09/11/2025	L	\$ 77,701.80
August 2025 (Addendum)			
MIDDLE SCHOOL TEACHER	08/12/2025	L	\$ 54,900.00
MIDDLE SCHOOL TEACHER	08/12/2025	L	\$ 54,900.00
MIDDLE SCHOOL TEACHER	08/12/2025	L	\$ 54,900.00
COOKS ASSISTANT	08/02/2025	L	\$ 31,889.00
HIGH SCHOOL TEACHER	08/24/2025	L	\$ 50,106.00
July 205 (Addendum)			
SCHOOL AIDE III	07/17/2025	L	\$ 41,727.00
ELEMENTARY TEACHER	07/31/2025	L	\$ 58,142.00

Disclaimer: REPORTING MAY BE SUBJECT TO AMENDMENTS