

GUAM DEPARTMENT OF EDUCATION
SALARY ADJUSTMENTS - P.L. 38-60

February 2026

Position Title	Effective Date	Funding	Salary
MIDDLE SCHOOL TEACHER	02/01/2026	L	\$ 56,019.00
ELEMENTARY TEACHER	02/01/2026	L	\$ 77,016.00
HIGH SCHOOL TEACHER	02/01/2026	L	\$ 67,046.00
HIGH SCHOOL TEACHER	02/01/2026	L	\$ 47,878.00
MIDDLE SCHOOL TEACHER	02/01/2026	L	\$ 58,142.00
ELEMENTARY TEACHER	02/02/2026	L	\$ 79,459.00
HIGH SCHOOL TEACHER	02/02/2026	L	\$ 49,692.00
HIGH SCHOOL TEACHER	02/03/2026	L	\$ 73,915.00
HIGH SCHOOL COUNSELOR	02/03/2026	L	\$ 97,259.00
ELEMENTARY TEACHER	02/03/2026	L	\$ 73,915.00
SCHOOL AIDE II	02/03/2026	L	\$ 37,712.00
MIDDLE SCHOOL TEACHER	02/03/2026	L	\$ 79,459.00
MIDDLE SCHOOL TEACHER	02/03/2026	L	\$ 57,774.00
KINDERGARTEN TEACHER	02/03/2026	L	\$ 73,915.00
ELEMENTARY TEACHER	02/03/2026	L	\$ 73,915.00
HIGH SCHOOL TEACHER	02/03/2026	L	\$ 88,747.00
CLERK TYPIST I	02/04/2026	L	\$ 35,022.00
SPEECH LANGUAGE CLINICIAN	02/04/2026	L	\$ 72,639.00
HIGH SCHOOL TEACHER	02/05/2026	L	\$ 49,692.00
HIGH SCHOOL COUNSELOR	02/05/2026	L	\$ 61,890.00
MIDDLE SCHOOL TEACHER	02/05/2026	L	\$ 54,085.00
MIDDLE SCHOOL TEACHER	02/05/2026	L	\$ 71,642.00
ELEM SCHOOL LIBRARIAN	02/05/2026	L	\$ 80,866.00
ELEMENTARY TEACHER	02/05/2026	L	\$ 49,692.00
CLERK TYPIST I	02/06/2026	L	\$ 26,955.00
CLERK TYPIST I	02/06/2026	L	\$ 26,955.00
MIDDLE SCHOOL TEACHER	02/06/2026	L	\$ 61,890.00
HIGH SCHOOL TEACHER	02/06/2026	L	\$ 71,642.00
SCHOOL AIDE I	02/06/2026	L	\$ 36,451.00
SCHOOL AIDE I	02/06/2026	L	\$ 27,724.00
SCHOOL AIDE I	02/06/2026	L	\$ 35,330.00
ELEMENTARY TEACHER	02/07/2026	L	\$ 73,915.00
ELEMENTARY TEACHER	02/07/2026	L	\$ 79,459.00
MIDDLE SCHOOL TEACHER	02/07/2026	L	\$ 47,878.00
HIGH SCHOOL TEACHER	02/07/2026	L	\$ 50,208.00
MIDDLE SCHOOL TEACHER	02/07/2026	L	\$ 59,987.00
MIDDLE SCHOOL TEACHER	02/07/2026	L	\$ 59,987.00
MIDDLE SCHOOL TEACHER	02/08/2026	L	\$ 61,890.00
MIDDLE SCHOOL TEACHER	02/08/2026	L	\$ 67,046.00
SCH ATTEND OFCR II	02/08/2026	L	\$ 40,841.00
ADMINISTRATIVE OFFICER	02/08/2026	L	\$ 60,225.00
SCHOOL AIDE I	02/08/2026	F	\$ 38,801.00
SCHOOL AIDE III	02/08/2026	L	\$ 47,279.00
MIDDLE SCHOOL TEACHER	02/08/2026	L	\$ 61,890.00
ELEMENTARY TEACHER	02/09/2026	L	\$ 59,987.00
ELEMENTARY TEACHER	02/09/2026	L	\$ 59,987.00
ELEMENTARY TEACHER	02/09/2026	L	\$ 59,987.00
MIDDLE SCHOOL TEACHER	02/09/2026	L	\$ 75,968.00

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ELEMENTARY TEACHER	02/09/2026	L	\$ 70,127.00
HIGH SCHOOL TEACHER	02/09/2026	L	\$ 59,987.00
ELEMENTARY TEACHER	02/09/2026	L	\$ 55,801.00
KINDERGARTEN TEACHER	02/09/2026	L	\$ 59,987.00
ELEMENTARY TEACHER	02/10/2026	L	\$ 53,212.00
MIDDLE SCHOOL TEACHER	02/10/2026	L	\$ 61,890.00
HIGH SCHOOL TEACHER	02/10/2026	L	\$ 59,987.00
HIGH SCHOOL TEACHER	02/10/2026	L	\$ 53,212.00
HIGH SCHOOL TEACHER	02/10/2026	L	\$ 42,824.00
MIDDLE SCHOOL TEACHER	02/10/2026	L	\$ 59,987.00
ELEMENTARY TEACHER	02/10/2026	L	\$ 75,968.00
HIGH SCHOOL COUNSELOR	02/10/2026	L	\$ 59,987.00
HIGH SCHOOL TEACHER	02/10/2026	L	\$ 42,824.00
ELEMENTARY TEACHER	02/10/2026	L	\$ 50,129.00
ELEMENTARY TEACHER	02/11/2026	L	\$ 86,078.00
MIDDLE SCHOOL TEACHER	02/11/2026	L	\$ 63,854.00
HIGH SCHOOL TEACHER	02/11/2026	L	\$ 47,878.00
SCHOOL AIDE II	02/11/2026	L	\$ 45,486.00
SECRETARY I (TYPIST)	02/12/2026	F	\$ 37,712.00
KINDERGARTEN TEACHER	02/12/2026	L	\$ 42,824.00
ADMINISTRATIVE ASSISTANT	02/12/2026	L	\$ 50,446.00
HIGH SCHOOL TEACHER	02/12/2026	L	\$ 63,854.00
CLERK TYPIST I	02/13/2026	L	\$ 26,955.00
HIGH SCHOOL TEACHER	02/13/2026	L	\$ 67,303.00
ELEMENTARY TEACHER	02/13/2026	L	\$ 46,131.00
ELEMENTARY TEACHER	02/13/2026	L	\$ 95,405.00
SCHOOL AIDE I	02/13/2026	L	\$ 28,774.00
ELEMENTARY TEACHER	02/13/2026	L	\$ 46,131.00
SCHOOL AIDE I	02/13/2026	L	\$ 28,774.00
INST COORD TEACHER	02/13/2026	L	\$ 75,968.00
HIGH SCHOOL TEACHER	02/14/2026	L	\$ 52,004.00
HIGH SCHOOL TEACHER	02/14/2026	L	\$ 47,878.00
MIDDLE SCHOOL TEACHER	02/14/2026	L	\$ 56,641.00
MIDDLE SCHOOL TEACHER	02/14/2026	L	\$ 56,641.00
MIDDLE SCHOOL TEACHER	02/14/2026	L	\$ 56,641.00
HIGH SCHOOL TEACHER	02/14/2026	L	\$ 48,375.00
ELEMENTARY TEACHER	02/14/2026	L	\$ 67,303.00
ELEMENTARY TEACHER	02/14/2026	L	\$ 59,987.00
HIGH SCHOOL TEACHER	02/14/2026	L	\$ 72,352.00
MIDDLE SCHOOL TEACHER	02/14/2026	L	\$ 71,642.00
ELEMENTARY TEACHER	02/15/2026	L	\$ 65,880.00
ELEM SCHOOL LIBRARIAN	02/15/2026	L	\$ 65,880.00
MIDDLE SCHOOL TEACHER	02/15/2026	L	\$ 65,880.00
ELEMENTARY TEACHER	02/15/2026	L	\$ 65,880.00
SCH HEALTH COUNSELOR III	02/15/2026	L	\$92,436.00
			*Plus \$9,243.60 *10% Differential
		Total	\$ 101,679.60
ELEMENTARY TEACHER	02/16/2026	L	\$ 67,971.00
ELEMENTARY TEACHER	02/16/2026	L	\$ 67,303.00

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Position Title	Effective Date	Funding	Salary
HIGH SCHOOL COUNSELOR	02/16/2026	L	\$ 84,258.00
ELEMENTARY TEACHER	02/16/2026	L	\$ 58,439.00
ELEMENTARY TEACHER	02/16/2026	L	\$ 58,439.00
ELEMENTARY TEACHER	02/16/2026	L	\$ 73,632.00
HIGH SCHOOL TEACHER	02/16/2026	L	\$ 67,971.00
HIGH SCHOOL TEACHER	02/16/2026	L	\$ 44,446.00
HIGH SCHOOL TEACHER	02/16/2026	L	\$ 58,439.00
MIDDLE SCHOOL TEACHER	02/17/2026	L	\$ 63,226.00
ELEMENTARY TEACHER	02/17/2026	L	\$ 79,459.00
MIDDLE SCHOOL TEACHER	02/17/2026	L	\$ 42,824.00
MIDDLE SCHOOL COUNSELOR	02/17/2026	L	\$ 65,880.00
CLERK TYPIST I	02/17/2026	L	\$ 29,036.00
ELEMENTARY TEACHER	02/17/2026	L	\$ 48,724.00
ELEMENTARY TEACHER	02/17/2026	L	\$ 67,971.00
ELEMENTARY TEACHER	02/17/2026	L	\$ 52,111.00
SEC SCH ASST PRINCIPAL	02/17/2026	L	\$81,432.00
			*Plus \$8,143.20 10% Differential
		Total	\$ 89,575.00
INST COORD TEACHER	02/18/2026	L	\$ 88,747.00
MIDDLE SCHOOL TEACHER	02/19/2026	L	\$ 88,747.00
ELEMENTARY TEACHER	02/19/2026		\$ 81,981.00
INST COORD TEACHER	02/19/2026		\$ 91,498.00
HIGH SCHOOL TEACHER	02/19/2026	L	\$ 76,259.00
ELEMENTARY TEACHER	02/19/2026	L	\$ 94,334.00
HIGH SCHOOL LIBRARIAN	02/19/2026	L	\$ 88,747.00
HIGH SCHOOL TEACHER	02/19/2026	L	\$ 70,484.00
MIDDLE SCHOOL TEACHER	02/19/2026	L	\$ 67,971.00
MIDDLE SCHOOL TEACHER	02/19/2026	L	\$ 44,446.00
HIGH SCHOOL TEACHER	02/19/2026	L	\$ 76,259.00
ELEMENTARY TEACHER	02/19/2026	L	\$ 88,747.00
HIGH SCHOOL TEACHER	02/19/2026	L	\$ 67,971.00
INST COORD TEACHER	02/19/2026	L	\$ 65,880.00
SCHOOL AIDE I	02/19/2026	L	\$ 27,724.00
KINDERGARTEN TEACHER	02/19/2026	L	\$ 88,747.00
SCHOOL AIDE I	02/19/2026	L	\$ 27,724.00
MIDDLE SCHOOL COUNSELOR	02/19/2026	L	\$ 81,981.00
SCHOOL AIDE III	02/19/2026	L	\$ 44,417.00
ELEMENTARY TEACHER	02/19/2026	L	\$ 92,629.00
HIGH SCHOOL TEACHER	02/19/2026	L	\$ 91,498.00
HIGH SCHOOL TEACHER	02/19/2026	L	\$ 44,446.00
ELEMENTARY TEACHER	02/19/2026	L	\$ 58,439.00
SCHOOL AIDE I	02/19/2026	L	\$ 27,724.00
SCHOOL AIDE I	02/19/2026	L	\$ 27,724.00
SCHOOL AIDE III	02/20/2026	L	\$ 43,050.00
MIDDLE SCHOOL TEACHER	02/20/2026	L	\$ 73,915.00
ELEMENTARY TEACHER	02/20/2026	L	\$ 46,131.00
SCHOOL AIDE III	02/20/2026	L	\$ 51,924.00
ELEMENTARY TEACHER	02/21/2025	L	\$ 81,981.00
HIGH SCHOOL TEACHER	02/21/2026	L	\$ 81,061.00

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Position Title	Effective Date	Funding	Salary
SCHOOL AIDE I	02/21/2026	L	\$ 29,865.00
MIDDLE SCHOOL TEACHER	02/21/2026	L	\$ 83,574.00
KINDERGARTEN TEACHER	02/21/2026	L	\$ 84,522.00
MIDDLE SCHOOL TEACHER	02/21/2026	L	\$ 86,932.00
MIDDLE SCHOOL TEACHER	02/21/2026	L	\$ 88,747.00
CLERK TYPIST II	02/21/2026	L	\$ 29,865.00
ELEMENTARY TEACHER	02/21/2026	L	\$ 84,522.00
HIGH SCHOOL COUNSELOR	02/21/2026	L	\$ 97,259.00
ELEMENTARY TEACHER	02/21/2026	L	\$ 84,522.00
HIGH SCHOOL TEACHER	02/21/2026	L	\$ 78,624.00
HIGH SCHOOL TEACHER	02/22/2026	L	\$ 69,439.00
HIGH SCHOOL TEACHER	02/22/2026	L	\$ 81,981.00
MIDDLE SCHOOL COUNSELOR	02/22/2026	L	\$ 53,974.00
KINDERGARTEN TEACHER	02/22/2026	L	\$ 81,981.00
HIGH SCHOOL TEACHER	02/22/2026	L	\$ 84,522.00
ELEMENTARY TEACHER	02/22/2026	L	\$ 49,692.00
KINDERGARTEN TEACHER	02/22/2026	L	\$ 46,131.00
January 2026 (Addendum)			
ELEMENTARY TEACHER	01/03/2026	L	\$ 83,431.00
ELEMENTARY TEACHER	01/03/2026	L	\$ 47,878.00
SCHOOL AIDE I	01/04/2026		\$ 28,774.00
PRE KINDER TEACHER	01/04/2026	F	\$ 49,692.00
ELEMENTARY TEACHER	01/06/2026	L	\$ 42,824.00
HIGH SCHOOL TEACHER	01/07/2026	L	\$ 58,142.00
MIDDLE SCHOOL LIBRARIAN	01/09/2026	L	\$ 88,747.00
SCHOOL AIDE I	01/09/2026	F	\$ 28,774.00
BUS DRIVER INDV DISABILITIES	01/10/2026	F	\$ 43,050.00
SCHOOL AIDE I	01/12/2026	F	\$ 28,774.00
MIDDLE SCHOOL LIBRARIAN	01/14/2026	L	\$ 61,282.00
MIDDLE SCHOOL TEACHER	01/14/2026	L	\$ 67,971.00
ELEMENTARY SCHOOL COUNSELOR	01/15/2026	L	\$ 75,968.00
SCHOOL AIDE III	01/16/2026	L	\$ 40,443.00
CLERK TYPIST III	01/16/2026	L	\$ 31,606.00
SCHOOL AIDE I	01/16/2026	F	\$ 37,608.00
SOCIAL SERVICE SUPERVISOR I	01/16/2026	F	\$ 83,568.00
INST COORD TEACHER	01/18/2026	L	\$ 80,866.00
PAYROLL CLERK III	01/20/2026	L	\$ 40,483.00
ELEMENTARY TEACHER	01/20/2026	L	\$ 56,019.00
SCHOOL AIDE I	01/21/2026	L	\$ 26,712.00
MIDDLE SCHOOL TEACHER	01/21/2026	L	\$ 56,019.00
MIDDLE SCHOOL TEACHER	01/22/2026	L	\$ 61,890.00
SCHOOL AIDE III	01/23/2026	L	\$ 47,279.00
SCHOOL AIDE III	01/23/2026	L	\$ 44,417.00
ELEMENTARY TEACHER	01/26/2026	L	\$ 62,206.00
ELEMENTARY TEACHER	01/26/2026	L	\$ 58,142.00
HIGH SCHOOL TEACHER	01/26/2026	L	\$ 76,721.00
HIGH SCHOOL TEACHER	01/27/2026	L	\$ 61,890.00
MIDDLE SCHOOL TEACHER	01/27/2026	L	\$ 47,878.00

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INST COORD TEACHER	01/27/2026	L	\$ 73,915.00
HIGH SCHOOL TEACHER	01/27/2026	L	\$ 63,226.00
PROGRAM COORD III	01/29/2026	F	\$ 59,159.00
MIDDLE SCHOOL TEACHER	01/29/2026	L	\$ 73,915.00
MIDDLE SCHOOL TEACHER	01/29/2026	L	\$ 59,987.00
ADMINISTRATIVE ASSISTANT	01/29/2026	L	\$ 48,894.00
INST COORD TEACHER	01/29/2026	L	\$ 81,981.00
MIDDLE SCHOOL TEACHER	01/30/2026	L	\$ 46,609.00
MIDDLE SCHOOL TEACHER	01/30/2026	L	\$ 77,016.00
SCHOOL AIDE I	01/30/2026	L	\$ 26,712.00
ELEMENTARY TEACHER	01/30/2026	L	\$ 83,431.00
MIDDLE SCHOOL TEACHER	01/31/2026	L	\$ 77,016.00
HIGH SCHOOL TEACHER	01/31/2026	L	\$ 71,642.00
HIGH SCHOOL TEACHER	01/31/2026	L	\$ 61,890.00
ELEMENTARY TEACHER	01/31/2026		\$ 44,907.00
ELEMENTARY TEACHER	01/31/2026	L	\$ 71,642.00
ELEMENTARY TEACHER	01/31/2026	L	\$ 71,642.00
HIGH SCHOOL TEACHER	01/31/2026	L	\$ 47,878.00
MIDDLE SCHOOL TEACHER	01/31/2026	L	\$ 73,915.00
KINDERGARTEN TEACHER	01/31/2026	L	\$ 42,824.00
SCHOOL AIDE I	01/31/2026	L	\$ 26,712.00
December 2025 (Addendum)			
ELEMENTARY TEACHER	12/10/2025	L	\$ 77,016.00
CARPENTER II	12/11/2025	L	\$ 37,580.00
ELEMENTARY TEACHER	12/11/2025	L	\$ 61,282.00
ADMINISTRATIVE ASSISTANT	12/12/2025	L	\$ 45,661.00
SCHOOL AIDE I	12/19/2025	F	\$ 28,774.00
BUS DRIVER INDV DISABILITIES	12/27/2025	F	\$ 43,050.00
November 2025 (Addendum)			
INST COORD TEACHER	11/03/2025	L	\$ 69,439.00
ELEMENTARY TEACHER	11/07/2025	L	\$ 74,974.00
SCHOOL AIDE III	11/22/2026	L	\$ 43,050.00
SCHOOL AIDE III	11/24/2025	L	\$ 34,853.00
SOCIAL WORKER III	11/27/2025	F	\$ 63,728.00
October 2025 (Addendum)			
COMPUTER OPERATOR I	10/11/2025	L	\$ 44,417.00
HIGH SCHOOL TEACHER	10/17/2025	L	\$ 50,208.00
SCHOOL AIDE I	10/25/2025	F	\$ 29,865.00
SCHOOL AIDE I	10/25/2025	F	\$ 29,865.00
SCHOOL AIDE I	10/25/2025	F	\$ 29,865.00
September 2025 (Addendum)			
PROGRAM COORD IV	09/01/2025	L	\$ 80,999.00
MAINTENANCE WORKER	09/16/2025	L	\$ 33,581.00
ELEMENTARY TEACHER	09/18/2025	L	\$ 38,780.00
SOCIAL WORKER II	09/23/2025	F	\$ 51,615.00

GUAM DEPARTMENT OF EDUCATION
SALARY ADJUSTMENTS - P.L. 38-60

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SCHOOL AIDE I	09/27/2025	L	\$	27,724.00
STOREKEEPER I	09/27/2025	L	\$	37,545.00

August 2025 (Addendum)

HIGH SCHOOL TEACHER	08/02/2025	L	\$	52,004.00
MIDDLE SCHOOL COUNSELOR	08/07/2025	L	\$	61,049.00
HIGH SCHOOL TEACHER	08/12/2025	L	\$	65,233.00
SCHOOL AIDE II	08/13/2025	L	\$	37,712.00

July 2025 (Addendum)

ELEMENTARY TEACHER	07/31/2025	L	\$	58,142.00
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Disclaimer: REPORTING MAY BE SUBJECT TO AMENDMENTS